



# Dorper Sheep Society of Australia Inc.

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## Dorper Sheep Society of Australia Inc - Inspectors Code of Practice

### *Appointment to the Inspectors Panel*

The Dorper Sheep Society of Australia Inc (DSSA) maintains a list of Inspectors ("Inspector's Panel") who are able to inspect and class Dorper and White Dorper sheep registered or to be registered with the DSSA. Members of the DSSA are required to engage an Inspector from the Inspector's Panel to inspect and class their sheep if they wish to have them typed and tagged. The DSSA shall appoint Inspectors to the Inspector's Panel for a period of four (4) years and all Inspectors appointed to the Inspector's Panel must comply with this Code of Practice (the code).

Acceptance of this appointment is a major undertaking by the Inspector to uphold the values of the DSSA and the Dorper breeds.

Inspectors agree to act in accordance with the constitution and rules of the DSSA and they will act with honesty, reliability and will attempt to communicate well with breeders to encourage and help in the progression of our breeds. An Inspector will:

1. Ensure the interests of the DSSA and the Dorper breeds are paramount.
2. Never abuse their position to further their own interests, financial or otherwise.
3. Never create a conflict of interest through conducting any dealing whatsoever: this includes buying of sheep or genetic material at an inspection or attempting the sale of their own sheep or genetic material during an inspection
4. Ensure that all breeders requesting an inspection are current financial members of DSSA.
5. Report any irregularities to the President and the Board of the DSSA.
6. Strictly apply and work to the DSSA By-Laws at all times.
7. Attend one Inspectors' day per year. Failure to attend two consecutive Inspectors' days will result in the termination of your appointment.
8. Not publicly criticise the work of another Inspector or undermine their work (communications between Inspectors is encouraged). Circulating complaints and criticisms about Inspectors, via social media, among Inspectors, DSSA members or the general public, is damaging to the Dorper breeds, the DSSA and the typing system.
9. Report any complaints about the actions of an Inspector to the Board as soon as possible.

Any complaints reported, will be investigated by the Board. If an Inspector is guilty of malpractice or poor behaviour, including non-compliance with any element of this code, the Board may terminate the appointment.

Inspectors have an important role to play in the future direction of the Dorper breeds and inspection and classing of Dorper sheep comes with great responsibility.

To remain on the Inspectors' Panel:

- a) An Inspector is appointed for a four year period. To remain on the Inspectors' Panel beyond that term each Inspector must reapply.
- b) Complying with this code is important to the integrity of the typing system and the perception of the Dorper breeds. The Board may take action including removing an Inspector from the Inspector's Panel where failure to comply with this code is identified. Inspectors' appointed to the Inspector's Panel are independent contractors and no relationship of employment or partnership exists between the DSSA and an Inspector.

### ***Inspection Reports***

Inspectors who conduct inspections and classing on farms or for private sales must submit the required paperwork to the DSSA office on the prescribed inspection form.

When using the paper forms, please give the white copy to the client. The pink copy is to be sent to the DSSA and the last copy will remain in the book.

If a digital / electronic form is used a copy is to be provided to the client, a copy retained by the Inspector and a copy is to be sent to the DSSA.

The tagging of any sheep is considered an inspection.

### ***Courses and Course Instructors***

Approval for conducting a Dorper training course and the course instructors must be obtained from the DSSA office.

Persons wanting to arrange a course must apply in writing to the DSSA Board and to the potential Inspectors (instructors). For Judges exams; follow the protocols of the DSSA.

A course must consist of 28 hours of instruction and can be held over 4 or 5 days. Course participants must not complete the final senior or the Judge's exam on their own sheep.

Course participants may not be, or have been recently, working on the sheep or property on which the course is being conducted. Course instructors may not examine members of their own family.

Inspectors may not conduct senior courses on their own sheep or the sheep of family members.

### ***Inspection Ear Tags***

Inspectors should remind clients of the need to obtain inspection ear tags prior to inspections being carried out. Inspectors are responsible for the application of ear tags.

Stud breeders will order sufficient ear tags for their inspection requirements from DSSA. Billing for the tags applied will be the responsibility of the DSSA and this information will be documented on the inspection sheet returned to the DSSA.

The white tags represent T5 and T4 and the white female button will have the inspection number stamped on it and this number will be recorded in the inspection book/sheet next to the individual sheep's number.

The male buttons will have the word Stud and the letters DSSA printed on them.

Care must be taken with the hygiene of the tags and it is recommended that the tags and applicators be dipped in antiseptic solution prior to insertion in the ear.

## ***Inspection Fees***

Inspection fees will be billed to the customer by the Inspector. The fees will be negotiated between the customer and the Inspector.

An indication of fees would be \$70 per hour and travel \$1.20 per km charged one way.

The DSSA will not be responsible for collection of fees.

## ***Inspection Criteria***

Inspections are to be undertaken using the Breed Standard as per By-Law 7 in the By-Laws of the DSSA.

To avoid possible criticism and potential conflict of interest the following may not occur:

1. An Inspector may not perform an inspection for an immediate family member.
2. An Inspector must not perform an inspection where he/she is involved in the ownership or has any financial or business interest in the presented sheep.
3. Judges or Inspectors who are appointed to judge a show must not inspect sheep from breeders that will participate in that particular show for a minimum period of four weeks pre-show.

## ***Qualification of Inspectors and Judges***

1. Inspectors can be appointed by the DSSA Board once they have completed:

- a) A Junior Course;
- b) Two Senior Courses (the candidate must obtain at least 70% in the second Senior Course);
- c) One Judges Exam (the candidate must obtain at least 65% in the Judges Exam); and
- d) On farm classing days with three different inspectors and with a minimum of 50 sheep at each farm, or
- e) A second Judges exam (the candidate must obtain at least 70% in the 2nd Judges exam), or
- e) Requirement c) above and any combination (totalling three) of the following options:
  1. On farm classing days with different inspectors and with a minimum of 50 sheep at each farm.
  2. Judging a DSSA endorsed show.
  3. Judging at the DSSA National Show (where the judge is selected by exhibitors is equivalent/counts as 2 DSSA endorsed shows).
  4. Participation in a DSSA endorsed sale on a 3 Inspector panel under the supervision of an accredited Inspector.

For example:

- two on farm classing days and participation in a DSSA endorsed sale, on a 3 Inspector panel, under the supervision of an accredited Inspector, or
- One on farm classing day, participation in a DSSA endorsed sale, on a 3 Inspector panel, under the supervision of an accredited Inspector and judging at a DSSA endorsed show.

If a breeder has passed all requirements to be an inspector BUT has not been a DSSA approved inspector for:

- a) For less than three years, then to be considered to be an approved DSSA inspector he must complete one on farm inspection with an approved inspector
- b) For greater than three years, then the same requirements as a new potential inspector (three on farm classing days with three different inspectors etc).

3. Judges must have successfully completed:

- a) A Junior Course;
- b) Two Senior Courses (the candidate must obtain at least 70% in the second Senior Course);
- c) One Judges Exams (the candidate must obtain at least 65% in the Judges Exam).

***Uniform for DSSA Officials***

Judges must wear the DSSA Judges shirt and tie while judging at DSSA shows.

Judges will present themselves as ambassadors for the Dorper breeds.

## Agreement between the DSSA and the Inspector

### *Australian & International Applicants*

I hereby apply for inclusion on the DSSA Inspector's Panel.

I have read the attached '*DSSA Inspectors Code of Practice*' and I agree to comply with the conditions contained within. I agree to uphold the constitution, laws and values of the DSSA.

Applicant (name in full):	
Address:	
Email:	
Telephone:	
Mobile Phone:	
Contact Details while travelling: (telephone/email/address)	
Are you a Registered Inspector in another country? Details:	
Have you been subject to disciplinary action by the DSSA or another Society? Details:	
Applicant's Signature:	
Date:	
Witness (name in full):	
Witness Address:	
Witness Signature:	
Witness Date:	
DSSA Chair/Vice Chair (name in full):	
Signature:	
Date:	
DSSA Board member (name in full):	
Signature:	
Date:	