



Dorper Sheep Society of Australia Inc

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Dorper Sheep Society of Australia Inc - Inspectors Code of Practice

Appointment

The Dorper Sheep Society of Australia Inc (DSSA) maintains a list of Inspectors (“Inspector’s Panel”) who are able to inspect and class Dorper Sheep registered or to be registered with the DSSA. Members of the DSSA are required to engage an Inspector from the Inspector’s Panel to inspect and class their sheep. The DSSA shall appoint Inspectors to the Inspector’s Panel for a period of two (2) years and all Inspectors appointed to the Inspector’s Panel must comply with this Code of Practice.

Acceptance of this appointment is a major undertaking by the Inspector to uphold the values of the DSSA and the Dorper breed.

Inspectors agree to act in accordance with the constitution and rules of the DSSA and they will act with honesty, reliability and will attempt to communicate well with breeders to encourage and help in the progression of our breed. An Inspector will:

1. Ensure the interests of the DSSA and the Dorper breed are paramount.
2. Never abuse their position to further their own interests, financial or otherwise.
3. Never create a conflict of interest through conducting any dealing whatsoever: this includes buying of sheep or genetic material at an inspection or attempting the sale of their own sheep or genetic material during an inspection (this conduct will not be accepted and the Board may remove an Inspector from the Inspector’s Panel in these circumstances).
4. Ensure that all breeders requesting an inspection are current financial members of DSSA.
5. Report any irregularities to the President and the Board of the DSSA.
6. Strictly apply and work to the adapted version of the South African Standard of Excellence as per ByLaw 7 in the DSSA ByLaws at all times.
7. Not publicly criticise the work of another Inspector or undermine their work (communications between Inspectors is encouraged).

Inspectors have an important role to play in the future direction of the Dorper breed and inspection and classing of Dorper sheep comes with great responsibility.

Inspectors appointed to the Inspector’s Panel are independent contractors and no relationship of employment or partnership exists between the DSSA and an Inspector.

Inspection Reports

Inspectors who conduct inspections and classing on farms or for private sales must submit the required paperwork to the DSSA office on the prescribed inspection form.

Please give the white copy to the client. The pink copy is to be sent to the DSSA and the last copy will remain in the book.

The tagging of any sheep is considered an inspection.

Courses and Course Instructors

Approval for conducting a Dorper training course and the course instructors must be obtained from the DSSA office.

Persons wanting to arrange a course must apply in writing to the DSSA Board and to the potential Inspectors (instructors).

For Judges exams; follow the protocols of the DSSA.

A course must consist of 28 hours of instruction and can be held over 4 or 5 days.

Course participants must not complete the final Senior or the Judge's exam on their own sheep.

Course participants may not be, or have been recently, working on the sheep or property on which the course is being conducted.

Course instructors may not examine members of their own family.

Inspection Ear Tags

Inspectors will be responsible for the control and application of ear tags.

Stud breeders will order sufficient ear tags for their inspection requirements from DSSA.

Billing for the tags applied will be the responsibility of the DSSA and this information will be documented on the inspection sheet returned to the DSSA.

The tags are colour coded with white representing T5 and T4. The white female button will have the inspection number stamped on it and this number will be recorded in the inspection book next to the individual sheep's number.

The male buttons will have the word Stud and the letters DSSA printed on them.

Care must be taken with the hygiene of the tags and it is recommended that the tags and applicators be dipped in antiseptic solution prior to insertion in the ear.

Lost or missing tags will be billed to the Inspector.

Inspection Fees

Inspection fees will be billed to the customer by the Inspector. The fees will be negotiated between the customer and the Inspector.

An indication of fees would be \$70 per hour and travel \$1.20 per km charged one way.

The DSSA will not be responsible for collection of fees.

Inspection Criteria

Inspections should be undertaken using the adapted version of the South African Breed Standard of Excellence as per By-Law 7 in the By-Laws of the DSSA.

To avoid possible criticism and potential conflict of interest the following may not occur:

1. An Inspector may not perform an inspection for an immediate family member.
2. An Inspector must not perform an inspection where he/she is involved in the ownership or has any financial or business interest in the presented sheep.
3. Judges or Inspectors who are appointed to judge a show must not inspect sheep from breeders that will participate in that particular show for a minimum period of four weeks pre-show.
4. To remain on the inspectors' panel:
 - a) An Inspector is appointed for a two year period.
 - b) Attendance at one Inspectors' days per year is compulsory. Failure to attend for two consecutive Inspectors' days will result in the termination of your appointment.
 - c) If an Inspector is guilty of malpractice or poor behaviour then the Board has the right to terminate the appointment.
 - d) Complaints made about an Inspector's work will be investigated by the Board and if the Inspector's conduct is deemed to be unacceptable then the Board may terminate the appointment.

Qualification of Inspectors and Judges

1. Inspectors can be appointed by the DSSA Board once they have completed:
 - a) A Junior Course;
 - b) Two Senior Courses (the candidate must obtain at least 70% in the second Senior Course);
 - c) One Judges Exam (the candidate must obtain at least 65% in the Judges Exam); and
 - d) Three on farm classing days with three different inspectors and with a minimum of 50 sheep at each farm.

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2. If a breeder has passed all requirements to be an inspector BUT has not been an DSSA approved inspector for:
 - a) For less than three years, then to be considered to be an approved DSSA inspector he must complete one on farm inspection with an approved inspector
 - b) For greater than three years, then the same requirements as a new potential inspector (three on farm classing days with three different inspectors).
 3. Judges must have successfully completed:
 - a) A Junior Course;
 - b) Two Senior Courses (the candidate must obtain at least 70% in the second Senior Course);
 - c) One Judges Exams (the candidate must obtain at least 65% in the Judges Exam).

Uniform for DSSA Officials

Judges must wear the DSSA judges shirt and tie while judging at DSSA shows.

Judges will present themselves as ambassadors for the Dorper breed.

Agreement between the DSSA and the Inspector *Australian & International Applicants*

I hereby apply for inclusion on the DSSA Inspector's Panel.

I have read the attached 'DSSA Inspectors Code of Practice' and I agree to comply with the conditions contained within. I agree to uphold the constitution, laws and values of the DSSA.

Applicant (name in full):	
Address:	
Email:	
Telephone:	
Mobile Phone:	
Contact Details while travelling: (telephone/email/address)	
Are you a Registered Inspector in another country? Details:	
Have you been subject to disciplinary action by the DSSA or another Society? Details:	
Applicant's Signature:	
Date:	
<i>Witness (name in full):</i>	
<i>Witness Address:</i>	
<i>Witness Signature:</i>	
<i>Witness Date:</i>	
DSSA Chair/Vice Chair (name in full):	
Signature:	
Date:	
DSSA Board member (name in full):	
Signature:	
Date:	